

**Plainview Schools
Administrators Benefits
2022 -2023**

Superintendent	2.237 (31 Years)	12 Months (260 Days)
High School Principal	1.768 (22 Years)	225 Days
Middle School Principal	1.641 (29 Years)	220 Days
Intermediate Elementary Principal	1.521 (32 Years)	215 Days
Primary Elementary Principal	1.521 (35 Years)	215 Days
Athletic Director	1.400 (13 Years)	225 Days

- Note: During July of 2012, the intermediate elementary principal requested to lower her salary factor to 1.521 to reflect a reduction in days on the contract to 215.

Administrator Salary Compensation Calculation

The total base salary for an administrator can be determined by multiplying the appropriate index factor, by the experience level for the years experience on the salary schedule for the administrator on the master teacher experience level. (Example: A principal at 15 years masters, salary would be calculated by multiplying the above factor times the base salary at 15 years on the Plainview Schools approved master salary schedule. Under this formula all administrators will receive a same percentage raise.

Additional Compensation beyond Factor Calculation

In addition to this factor compensation, the District will pay to the administrators: (A) retirement on all compensation less any credit paid by the state of Oklahoma; (B) individual health insurance (paid by state for principals & by the district for the superintendent) or cash option as provided by the state, (C) is granted personal days at the same rate as teachers; and (D) will purchase unused sick leave days upon termination per the approved Plainview Board of Education board policy. If the school administrator is a 12 month employee the purchase of qualifying purchase of sick days will be at the rate of other district 12 month employees (currently only the superintendent and some support employees are 12 month employees). If the administrator contract is less than 12 months, the administrator will be paid at the same rate as other certified employees working less than 12 months (Currently this is all administrators except the superintendent).